



Collaborative Leadership

happily presented by
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Collaborative Leadership

"Collaboration needs a different kind of leadership; it needs leaders who can safeguard the process, facilitate interaction and patiently deal with high levels of frustration,"

- Chrislip & Larson

the big 6 distinguishing characteristics

1. Balanced Motivation: influence , impact and wealth
2. Transferable skills: cross sectors
3. Contextual intelligence: empathy between sectors
4. Integrated networks: cross sectors
5. Prepared mind: unconventional career that zigs
6. Intellectual thread: subject matter expertise

plus 5 more

1. Willingness to take risks
2. Eager listeners
3. Passion for the cause
4. Optimistic about the future
5. Able to share knowledge, power credit

10 key lessons

1. Find personal motive
2. Find ways simplify the complex
3. Prepare how to handle conflict in advance
4. There are some that you just can't
5. Have courage to act

10 key lessons cont.

6. Manage the tension
7. Invest in strong personal relationships
8. Inject E P D
9. Have confidence to share and credit
10. Continually develop interpersonal skills



5 Practices of Exemplary Leadership

1. Model the Way
2. Inspire a Shared Vision
3. Challenge the Process
4. Enable Others to Act
5. Encourage the Heart

Model the Way

- Leaders establish principles concerning the way people should be treated and the way goals should be presented.
 - Clarify values by finding your voice and affirming shared ideals.
 - Set the example by aligning actions with shared values.

Inspire a Shared Vision

- Leadership passionately believe that they can make a difference.
 - Envision the future by imagining exciting and ennobling possibilities,
 - Enlist others to a common vision by appealing to shared desires

Challenge the Process

- Leaders look for opportunities to change the status quo.
 - Search for opportunities by seizing the initiative and by looking outward for innovative ways to improve.
 - Experiment and take risks by constantly generating small wins and learning from experience.

Enable Others to Act

- Leaders foster collaboration and build spirited teams.
 - Foster collaboration by building trust and facilitating relationships.
 - Strengthen others by increasing self-determination and developing competence.

Encourage the Heart ♥

- Accomplishing extraordinary things in organizations is HARD work.
 - Recognize contributions by showing appreciation for individual excellence.
 - Celebrate the values and victories by creating a spirit of community.

Collaborative Leadership

- Assessing the environment
- Creating Clarity: Visioning & Mobilizing
- Building Trust
- Sharing Power and Influence
- Developing People
- Self-Reflection

Thank you, thank you, thank you



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